

## Health, Safety and Welfare

Anamore believes that one of its most important functions is the prevention of accidents and ill health. We do not wish any of our employees or any other person to suffer because of our activities or work processes. To this end, we intend to rigorously comply with all relevant health and safety legislation, including the Health & Safety at Work act 1974/Order1978 and the Safety, Health, and Welfare at work Act 2005.

This health and safety policy and the company's health and safety management system documentation have been prepared to indicate the ways in which Anamore Ltd intend to comply and surpass (as far as is reasonably practicable) the legal requirements. The company's documented procedures will also comply with the requirements of the Safe-T-Cert program with the intention of obtaining and maintaining this accreditation.

As an employer, we have a duty to prepare a written statement of our health and safety policy, detailing the organisation and arrangements for carrying out that policy. (Organisation and arrangements sections follow this general statement). This policy is communicated to all employees and other "interested parties" on request.

We are committed to continual improvement in health and safety performance and will develop a management program to set objectives and targets on an annual basis. These objectives will be based on an assessment of our high-risk activities and include (but, are not limited to): -

- Reduction of injury
- Incident/ Accident Reporting
- Staff protection

We also ensure (so far as is reasonably practicable) that we carry out our work in a way that it does not affect the health and safety of those who are not our employees, for example visitors, clients, sub-contractors, consultants, members of the public, etc.

We ensure (so far as is reasonably practicable) that employees are provided with a safe system of work, safe plant, and equipment, adequate information, instruction, training and supervision, safe access and egress and adequate welfare facilities. Employees are consulted on health and safety matters.

We remind you, our employees, of your duty to look after your own health and safety and ensure that you do not endanger others through your acts and omissions. We ask you to co-operate with us in meeting our legal obligations.

Signed:

James McCallan  
Director



Date: 23/10/2023